

# COLEMAN INDEPENDENT SCHOOL DISTRICT

## OFFICIAL MINUTES

### Regular Meeting

The Board of Trustees of the Coleman Independent School District met Monday, November 14, 2016 at 5:30 p.m. in the school business office for the regular monthly meeting.

Present: Mark Martinez, Jody Payne, Harold Skelton, Becky Dobbins

Absent: Mike Barker, John Casey, Sandra Rose

Others Present: Skip McCambridge, Superintendent; Diana Dobbins, High School Principal; Amy Flippin, Jr. High Principal; Joy Thompson, Elementary Principal; Kristi Greaves, Business Manager; Carrie McWhorter

Recorder: Mary Strickland

Minutes: Jody Payne made a motion to approve the minutes of the Regular Meeting of October 17, 2016. The second was made by Becky Dobbins and passed unanimously.

Harold Skelton made a motion to approve the minutes of the Special Meeting of November 4, 2016. The second was made by Becky Dobbins and passed unanimously.

### PUBLIC HEARING:

Financial Integrity Rating System of Texas (FIRST) Report:

No one from the public attended. Coleman ISD received a rating of A Superior with a district score of 98.

### ACTION ITEMS:

Personnel – Consider Hiring Personnel For the 2016-2017 School Year:

There was not a recommendation to hire personnel at this time.

Consider Approving One-Time Stipend for Coleman ISD Employees:

The Board approved a special one-time stipend, not to exceed \$500, in the 2016-2017 budget for Coleman ISD employees contingent on the district's financial condition. The CISD administration recommended that the Trustees authorize the compensation in the month of December, 2016. Jody Payne made a motion to authorize a special one-time stipend for Coleman ISD employees. Becky Dobbins seconded the motion and it passed unanimously.

Consider Approval of Establishment of Deferred Compensation Plan:

Harold Skelton made a motion to adopt a Resolution to Authorize the Implementation of Coleman Independent School District 457(b) Deferred Compensation Plan ("Plan") with First Financial Group of America and InvesTrust as Plan Provider. Jody Payne seconded the motion and it passed unanimously.

#### BOARD REPORT:

Closed Session:

The Board went into Closed Session at 5:37 p.m. under Texas Government Code Section 551.0821 regarding personally identifiable information about public school student. The Board came out of Closed Session and back into Regular Session at 5:55 p.m. with no action taken.

#### DISCUSSION ITEMS:

Hall of Honor:

The board discussed creating a Hall of Honor for Coleman ISD. A Hall of Honor would be a way to recognized members of the CISD family who have distinguished themselves as outstanding contributors to Coleman athletics or who made significant contributions to the positive image or service to CISD in non-athletic accomplishments. The Board requested that administration move forward with plans for the Hall of Honor.

Superintendent Performance Goals and Objectives:

Mr. McCambridge provided an outline of the Superintendent Performance Goals, including Goals and Objectives, to be used for his formal evaluation in January, 2017.

Team Building Workshop:

A Team of 8 Training, Level II School Board Training, will be offered in February, 2017. This training is required annually for all superintendents and school boards to build leadership capacity for the improvement of schools.

#### INFORMATION ITEMS:

Fall Semester Night of Champions:

The Fall Semester Night of Champions will be held at the December 12, 2016 Board of Trustees' meeting.

December Board Meeting Date:

The December regular meeting will be held on Monday, December 12, 2016.

Board Training Announcement In December:

The board was informed that the official announcement of board members' continuing education training will be made at the December 12, 2016 meeting.

TASB Fall Legal Seminar:

Becky Dobbins will attend the TASB Fall Legal Seminar in Abilene on November 15, 2016.

Winter Governance and Legal Seminar:

Harold Skelton will attend the TASB Winter Governance and Legal Seminar in Corpus Christi on March 2-4, 2017.

Check Payment List:

The Board reviewed the check payments for the month of November, 2016.

Financial Statement:

The Financial Report as of October, 2016 was presented to the Board.

Adjournment:

The Board adjourned at 6:04 p.m.

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MARK MARTINEZ

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HAROLD SKELTON