

COLEMAN INDEPENDENT SCHOOL DISTRICT

OFFICIAL MINUTES

Regular Meeting

The Board of Trustees of the Coleman Independent School District met Monday, March 28, 2016 at 5:30 p.m. in the school business office for the regular monthly meeting.

Present: Mark Martinez, Jody Payne, Harold Skelton, Rowdy Allen, Mike Barker, John Casey, Sandra Rose

Others Present: Dr. Skip Casey, Interim Superintendent; Diana Dobbins, High School Principal; Amy Flippin, Jr. High Principal; Joy Thompson, Elementary Principal; Karen Huff, Business Manager; Paul Martin; Alex "Skip" McCambridge, Stefanie McCambridge, Sadie McCambridge, Shauna McCambridge, Sayge McCambridge

Recorder: Mary Strickland

Minutes: Harold Skelton made a motion to approve the minutes of the Regular Meeting of February 25, 2016 and Special Meeting of February 29, 2016. Jody Payne seconded the motion and it passed unanimously.

John Casey made a motion to approve the minutes of the Special Meeting of March 4, 2016. Rowdy Allen seconded the motion. Voting for the motion were Jody Payne, Rowdy Allen, Mike Barker, John Casey, and Sandra Rose. Mark Martinez and Harold Skelton abstained. Motion passed.

ACTION ITEMS:

Consider Recommendations to Hire Personnel for the 2016-2017 School Year:

Jody Payne made a motion to hire the High School personnel for the 2016-2017 school year as recommended by the administration. Rowdy Allen seconded the motion and it passed unanimously.

John Casey made a motion to hire the Jr. High School personnel for the 2016-2017 school year as recommended by the administration. Mike Barker seconded the motion and it passed unanimously.

Mike Barker made a motion to hire the Elementary School personnel for the 2016-2017 school year as recommended by the administration. Sandra Rose seconded the motion and it passed unanimously.

Consider Accepting Resignations from Personnel:

Rowdy Allen made a motion to accept the resignations from Charlese Harris, Candace Kennemer and Todd Lawdermilk. Harold Skelton seconded the motion and it passed unanimously.

Consider Hiring New Personnel for the 2016-2017 School Year:

A motion was made by John Casey to hire Meagan Ogden for the 2016-2017 school year. Jody Payne seconded the motion and it passed unanimously.

Consider Amending Dell Lease Contract for Teacher Laptops:

Paul Martin requested touch screens for the new teacher laptops. Jody Payne made a motion to approve the amended 3-year lease contract with Dell for student and teacher laptops in the amount of \$348,475.00 with an annual payment of \$111,236.70. Sandra Rose seconded the motion and it passed unanimously.

Consider Approving TASB Policy 104:

Harold Skelton made a motion to approve TASB Local Policy Update 104 on first reading affecting policies:

- EEH(LOCAL): Instructional Arrangements - Homebound Instruction
- FB(LOCAL): Equal Educational Opportunity
- FD(LOCAL): Admissions
- FEB(LOCAL): Attendance - Attendance Accounting
- FFC(LOCAL): Student Welfare - Student Support Services

- FFH(LOCAL): Student Welfare - Freedom From Discrimination, Harassment, And Retaliation

Mike Barker seconded the motion and it passed unanimously.

Personnel – Closed Session to Consider Hiring Alex “Skip” McCambridge as Superintendent of Schools:

The Board went into Closed Session at 6:06 p.m. under Texas Government Code Section 551.074 to discuss personnel. The Board came out of Closed Session and back into Regular Session at 6:50 p.m. with no action taken.

John Casey made a motion to hire Alex “Skip” McCambridge as the superintendent of schools on a three year contract beginning April 27, 2016. Rowdy Allen seconded the motion and it passed unanimously.

BOARD REPORT:

STEM Report:

Gary Strickland, Scientific, Research & Design Teacher, and Diana Dobbins, High School Principal, presented information on the STEM classes offered at Coleman High School and their vision for implementing additional STEM courses. The ACE Program has been instrumental in launching and supporting several of the math & scientific courses. They requested the board continue their support for the STEM program at Coleman ISD.

DISCUSSION ITEMS:

Teacher Pay Scale:

The Principals presented information on the teacher pay scales for the state and districts in the surrounding area compared to Coleman ISD. They stated that in order for Coleman ISD to be competitive in the hiring process and to increase the teacher retention rate, Coleman ISD needs to find a way to increase the teacher salaries to align with other districts.

TASB/Region 14 ESC Spring
Workshop:

The TASB/Region 14 ESC Spring Workshop
will be held Thursday, May 12th, in Abilene.

2016 TASB Summer Leadership
Institute:

The TASB Summer Leadership Institutes will
be held in San Antonio and Fort Worth in June,
2016. Board members Rowdy Allen, Mike
Barker, John Casey, Mark Martinez and Sandra
Rose plan to attend the SLI in San Antonio.
Harold Skelton plans to attend the SLI in Fort
Worth. Jody Payne will attend the TASB
Annual Convention in September.

INFORMATION ITEMS:

Basketball Playoff Games Report:

A financial report was presented reflecting the
nine playoff games hosted by Coleman ISD.

Check Payment List:

The Board reviewed the check payments for the
month of March, 2016.

Financial Statement:

The Financial Report for February, 2016 was
presented to the Board.

Adjournment:

The Board adjourned at 7:07 p.m.

MARK MARTINEZ

HAROLD SKELTON